

MCEA  
May 8, 2013

**MEMORANDUM OF AGREEMENT**

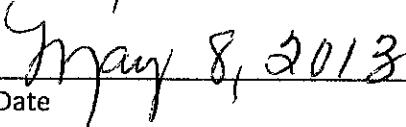
Between  
The Martin County Education Association  
and  
The Martin County School District

**Salary Schedule Supplements**

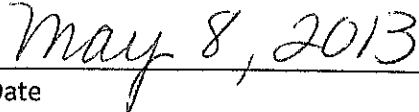
The following is an agreement reached between the Martin County School District ("the District") and the Martin County Education Association ("the MCEA") regarding the instructional salary schedule supplements.

In order to expedite the conclusion of 2012-2013 negotiations, the parties agree to withdraw salary schedule supplement proposals from this year's negotiations process. However, in recognition that some changes in the salary schedule supplements may be warranted, the parties agree to form a joint committee for the purpose of reviewing the instructional salary schedule supplements. This committee shall be comprised of two (2) representatives from the District and two (2) representatives from the MCEA. Each party shall select their respective representatives. The committee shall review the current salary schedule supplements and bring back recommendations for changes to the 2013-2014 negotiations table. It is understood that any changes to the salary schedule supplements are subject to the collective bargaining process.

  
\_\_\_\_\_  
For the Board

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
For the Association

  
\_\_\_\_\_  
Date