

**From:** Sabol, Kim  
**Sent:** Monday, July 08, 2013 5:04 PM  
**To:** \_\_ESE Teachers - All; \_\_Teachers  
**Cc:** 'themcea'; Gaylord, Laurie; Salzler, Hank; \_\_Principals - All  
**Subject:** Supplements

Dear Teachers,

If you have been following the budget process and/or have attended any recent Board meetings or Budget Workshops, you know that one of the proposed budget items under consideration is the restructuring of Instructional Supplements. No changes to the existing salary schedule regarding supplements have been made at this time. Current postings for supplements will be filled according to the current salary schedule. Any changes to the existing salary supplement schedule are subject to the collective bargaining process.

In recognition of the fact that some changes in salary schedule supplements may be warranted, and acknowledging that any changes to the existing salary schedule supplements are subject to the collective bargaining process, the District and MCEA have voluntarily entered into the attached Memorandum of Understanding in order to form a joint committee for the purpose of reviewing the instructional salary schedule supplements. The committee will meet and make recommendations that will then be presented at the negotiations table once we open negotiations for the 2013/2014 contract. If you have any questions, please do not hesitate to contact me or your MCEA representative. Thank you!

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